



Policy & Procedure No:	Original Date: 8/4/2014
Title: NONDISCRIMINATION POLICY	Effective Date: 8/4/2014
Department: Home Health	Approved By: Governing Board

REFERENCES:
CMS Manual System Pub. 100.07 State Operations Provider Certification, DHHS & CMS, Transmittal 75, December 2, 2011.

Policy/Procedure:

As a recipient of Federal financial assistance, Pioneer Home Health of Stokes does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Pioneer Home Health of Stokes directly or through a contractor or any other entity with which Pioneer Home Health of Stokes arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of disability), the Age Discrimination Act of 1975 (nondiscrimination on the basis of age), and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91 and state laws.

Additionally, in accordance with Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C § 18116, Pioneer Home Health of Stokes does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of sex (including gender identity) in admission to, participation in , or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments, whether carried out by Pioneer Home Health of Stokes directly or through a contractor or any other entity with which Pioneer Home Health of Stokes arranges to carry out its programs and activities.

If you have any questions related to this policy please contact:

- Pioneer Home Health of Stokes
- Contact Person/Section 504 Coordinator: Lashaunda Lash, Human Resources Manager
- Telephone Number: (336) 593-5303
- TDD or State Relay Number: (888) 467-3413

Reviewed/ Revised	8/4/14	6/5/15						
Date/ Initial	8/4/14 PPT	6/5/15 AM						